

# Case Studies in the Operating Rules of the Church

# Goals

- Case studies aid as a review of information from the Orthodox Leadership Training Program
- Can be used for open discussion to set protocols for a Parish
- Use the case studies as a training tool for your Parish Leadership Team

# What is a case study?

- An open-ended actual story
  - No Ending Given
  - Brings reality into classroom
- A difficult problem without an obvious solution
- Forces us into a real situation where we have to answer:  
“What do we do now?”

# How to use a case study

1. Read the entire case study narrative
2. Formulate a clear statement of the problem
3. Identify the issues at stake
4. Clarify facts as well as feelings
5. Consider the case study from different angles
6. Dig around for resources
7. Make some assertions

# Background

All Saints Greek Orthodox Parish is a fictitious church. It is headed by the equally fictitious Fr. George.

The scenarios presented are in no way reflective of any Parish or Parish Priest or Parish Members in the Metropolis, but are used for discussion purposes only.

# Case Study:

## Where are the Volunteers?

Bickers, Dennis. "Why Churches Should Deep-Six Those sign-Up Sheets",  
[Ethicsdaily.com](http://Ethicsdaily.com), 2013.

All Saints Church needs a director for their Vacation Bible School. Four weeks before the scheduled date of Bible School, Father George announces from the Pulpit that volunteers are needed to chair the Bible school and to staff it.

He further explains that, the Chair must become familiar with the material, coordinate and train the other workers, make sure the needed supplies are available, plan the promotion, and handle all the other administrative tasks that need to happen for this to be successful.

Is it any wonder that no one is interested in being the director this year?



# Case Study 2 Discussion Questions

- What can be done to avoid this scenario next year?
- What characteristics should you be looking for in a recruit to fill this position?
- How would this improve the Vacation Bible School Experience?