

## Section #4

# Effective Parish Leadership

In this last section of the module we will wrap the concepts covered in previous the sections into an overview of what it means to be an Orthodox Christian parish leader.

At the end, we will revisit the self assessment tests you took earlier and see what changes if any you would make to your scoring.

# Effective Parish Leadership

“Parish leadership must not be limited to Administration...Laity must be completely involved in the affairs of the people of God. Parish laity can not be expected to just ‘pray, pay, and obey.’”<sup>1</sup>

1. Papademetriou, G. C. (2003). Leadership in the parish: A theology of ministry. In A. C. Vrame (Ed.), *The parish in America: Faithfulness to the past and responsibility for the future* (pp. 113–130). Brookline, MA: Holy Cross Orthodox Pres

# Habits of Effective Church Leaders

Parish Boss	Parish Leader
Leads the marathon	Lets others finish first
Assigns blame	Fixes the problem
Drives volunteers	Coaches volunteers
Exploits people	Develops people
Takes credit	Gives credit
Commands	Requests
Uses knowledge to impress	Offers knowledge to teach
Rules by fear	Inspires by trust
Talks, talks, talks	Listens, listens, listens

Adapted from Effective Parish Leadership, <http://www.stewardshipadvocates.org/wp-content/uploads/Effective-Parish-Leadership.pdf>

# Habits of Effective Church Leaders

Parish Boss	Parish Leader
Dictates	Collaborates
Threatened by others' leadership	Delighted by others' leadership
Discourages	Supports
Carries resentment	Quick to forgive
Avoids painful conversations	Undertakes painful conversations
Likes to have his feet washed	Washes the feet of others
Dismissive	Attentive
Fears appearing ignorant	Cheerfully asks for help

Adapted from Effective Parish Leadership, <http://www.stewardshipadvocates.org/wp-content/uploads/Effective-Parish-Leadership.pdf>

# Revisit of Leadership Self Assessment Test

In the first section of this module you were encouraged to take a self assessment test concerning your leadership gifts. Now take a few minutes and revisit your scores.

- Will you rate yourself the same way as the first time you took the test?
- What changes if any you would make to your rating?
- Where there any surprises in how you rated yourself?

# Revisit of Servant Leadership Self Assessment Test

In the second section of this module you were encouraged to take a self assessment test concerning your servant leadership gifts. Now take a few minutes and revisit your scores.

- Will you rate yourself the same way as the first time you took the test?
- What changes if any you would make?
- Where there any surprises in how you rated your

# Revisit of Parish Scenario

We conclude this Module by revisiting the scenario at the start of Section #3 of a group of 50 members of a 500-family parish who decided to form their own parish about an hour away to be closer to their homes.

What was your reaction when you first considered the scenario? Were you supportive of the new parish even at the expense of your own? What would your recommendation be to your parish council and your fellow parishioners?



***You have now been  
called as one of  
the 70 Disciples***

***Luke 10:1***

