

YOUTH Goal 11.2

YOUTH WORKER TRAINING PROGRAM

Within 12 months, we will develop and implement a comprehensive online and in-person *Youth Worker Training Program* and materials, including compliance and youth protection issues, that thereafter will be regularly taught throughout the Metropolis through regional Youth Summits.

YOUTH GOAL 11.2 ACTION PLAN			
Specific Key Actions Necessary To Achieve Youth Goal 11.2	Who Must Do Each Action	Timetable: How Many Months or Days To Finish Action From Previous Action	How Will We Know When This Action Has Been Completed
1. Recruit a Youth goal 2 Task Force ("YTF2"), including (1) Clergy and (2) lay leaders programs including individuals with youth training, legal compliance and online web building skills to create Youth Training Program	Youth Strategic Planning Task Force and the Goal Captain	1 month after Start Date	YTF2 members agree to serve
2. Research and compile a complete listing of existing compliance materials and resources, youth protection issues and training programs available	YTF2, Metropolis Youth Coordinator, Metropolis Legal Counsel	3 months after step 1	Research is compiled and organized and approved by required parties and plan posted on Metropolis website and online resources.
3. Coordinate with YTF1, an online comprehensive questionnaire to identify issues (positive & negative) with youth workers	YTF2, Metropolis Youth Coordinator, Metropolis Legal Counsel	3 months after step 2	Survey conducted and analyzed
4. Develop a Youth Worker Training program based on research and information gathered from steps 2 – 3 and recruit experienced trainers	YTF2 and Metropolis Youth Coordinator	4 months after step 5	Program and plan is finalized and trainers identified
5. Conduct Youth Worker Training at multiple selected regional sites throughout the Metropolis (possibly in conjunction with other regional Metropolis training events) and collect assessment questionnaire at each Training	YTF2 and recruited accredited trainers	First Worker Training conducted within 1 year from Start Date	Regional training has been delivered at least twice in every region throughout the Metropolis
6. Prepare a follow up evaluation review within 30 days after each Youth Worker Training and revise program and training content and materials accordingly (evaluation based upon attendance, engagement, survey feedback, & achievement of previously identified goals)	YTF2	Beginning 1 month after each Training Program	Programs are evaluated and revised
7. Create a comprehensive Calendar of events and training opportunities with Regional Youth Summit leaders	YTF2 and Youth Summit leaders	Continuously after step 6	Calendar available online
8. Prepare a follow up evaluation review within 6 months after the first evaluation of each Youth Worker Training conducted in step 6 and revise program and training content and materials accordingly	YTF2	6 months after each Training Program evaluation conducted in step 6	Programs are evaluated and revised