CLERGY Goal 2.1
CLERGY DEVELOPMENT PROGRAM

a) Within 18 months, we will develop a *Clergy Development Program* with a comprehensive continuing education, mentoring and leadership development program for our Clergy; and b) Within 24 months thereafter, we will implement our *Clergy Development Program* to aid Clergy in their professional, spiritual and personal growth and effectiveness.

CLERGY GOAL 2.1 ACTION PLAN			
Specific Key Actions Necessary To Achieve Clergy Goal 2.1	**Who Must Do Each Action**	**Timetable: How Many Months or Days To Finish Action From Previous Action**	**How Will We Know When This Action Has Been Completed**
1. Recruit Clergy Task Force for Goal 1 ("**CLTF1**"), including members for each Goal 1 subcommittee ("**CL1-SC**") area (a) continuing education, (b) mentor-ing, (c) leadership development)	Clergy Strategic Planning Task Force and the Goal Captain	2 months after Start Date	CLTF1 members agree to serve
2. Identify Thought Leaders ("**TL**"), including seminary faculty, for each of the three subcommittee areas to advise on content objectives for their area of focus	CLTF1, Goal Captain ("**GC**"), Chancellor	1 month after step 1	Thought leaders (TL) identified and agree to serve
3. Each CL1-SC & TL identify interested stakeholders ("**IS**") and develop a list of relevant questions to ask IS	CLTF1, GC, CL1-SC, Chancellor & TL	2 months after step 2	Stakeholders identified & survey questions developed
4. Survey IS on needs and issues in the three areas of (a) continuing education, (b) mentoring, (c) leadership development	GC & CL1-SC	3 months after step 3	Surveys completed and analyzed
5. Research best practices from other Parish-es, Metropolises, Archdiocese and other Christian entities in all 3 areas	CLTF1, GC and TL	Simultaneously with step 4 (3 months after step 3)	Other best practices completed and summarized
6. Consolidate list to most important items to address for each of three subcommittees	CLTF1, GC, CL1-SC, Chancellor, TL	2 months after step 4	Topics identified for each SC
7. Develop specific programs and training for each of three subcommittees	CLTF1, CL1-SC & TL, Chancellor, Metropolitan	3 months after step 5	Programs developed for each subcommittee
8. Load content on Metropolis Resource Center Portal ("**Portal**") and identify other best delivery modes for particular content	CLTF1, GC, TL, CL1-SC	1 month after step 7	Content loaded on Portal and other delivery modes identified
9. Develop pretests, post test and program evaluations ("**PTPE**")	GC & CL1-SC	1 month after step 8	PTPE done
10. Begin regional training programs through-out Metropolis to introduce continuing education process and begin programming when available	CLTF1, & CL1-SC and recruited trainers	2 months after step 8	Regional training has been deliv-ered at least twice in every region throughout the Metropolis
11. Review and revise program and training content and materials accordingly	CLTF1 & CL1-SC	Beginning 1 month after step 10 and continuously thereafter	Programs are revised