

OUTREACH, EVANGELISM and PHILANTHROPY Goal 7.1

PARISH OUTREACH, EVANGELISM AND PHILANTHROPY MINISTRY AND RESOURCE CENTER

Within 2 years, we will establish an Outreach, Evangelism and Philanthropy Ministry in our Parishes, that will:

- (a) energize an effective Welcoming Ministry to improve outreach and growth;
- (b) plan and execute specific local and regional Parish outreach events; and
- (c) implement at least one signature missions, Outreach Evangelism or Philanthropic Ministry.

OUTREACH, EVANGELISM AND PHILANTHROPY GOAL 7.1 ACTION PLAN			
<u>Specific Key Actions Necessary To Achieve OEP Goal 7.1</u>	<u>Who Must Do Each Action</u>	<u>Timetable: How Many Months or Days To Finish Action From Previous Action</u>	<u>How Will We Know When This Action Has Been Completed</u>
1. Recruit Outreach, Evangelism and Philanthropy (“OEP”) Task Force for Goal 1 (“OEPTF1”)	OEP Strategic Planning Task Force and the Goal Captain	1 month after Start Date	OEPTF1 members agree to serve
2. Create, distribute, receive and analyze an OEP Ministry Survey (“Survey”) to identify (a) existing OEP Parish ministries and activities; (b) other signature OEP ministries and programs from other Christian organizations; and (c) outreach, evangelism and philanthropy-minded people to help coordinate OEP ministries and activities in the Metropolis and Parishes	OEPTF1 will work with Vicars and Parish Priests	3 months after step 1	Survey is created, distributed at least 75% of Parish Surveys are completed and returned
3. Recruit additional Parish representatives to join OEPTF1 and help ensure that each Parish has a Parish OEP Committee (“POEPC”)	OEPTF1 will work with Vicars, Priests to recruit members, and form the committees and subcommittees	2 months after step 2	OEPTF1 includes new recruits from throughout the Metropolis and POEPC are formed at Parishes
4. OEPTF1 analyzes all Surveys and creates templates, programs and policies to organize a comprehensive “OEP Manual” that identifies best practices and gives examples of effective OEP ministries and programs Parishes and the Metropolis can implement, including a welcoming ministry	OEPTF1	Simultaneously with step 3 and to be completed 2 months after step 3	OEP Manual is finalized
5. OEPTF1 and POEPC compile a list with the pan-Orthodox and the local charities in their cities for opportunities to engage in philanthropic work	POEPC and subcommittees in cooperation with OEPTF1	2 months after step 4	When the List is compiled and shared with all POEPC
6. Load OEP Manual onto Metropolis Resource Center Portal (“Portal”) and include a format for peer review commentary and process to submit newer and better materials	OEPTF1	1 month after step 4 and continuously thereafter as new or better OEP materials are vetted and ready	When OEP Manual is loaded into the Portal.

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Specific Key Actions Necessary To Achieve OEP Goal 7.1	Who Must Do Each Action	Timetable: How Many Months or Days To Finish Action From Previous Action	How Will We Know When This Action Has Been Completed
7. The OEPTF1 will train the POEPC on how to implement the OEP programs in the OEP Manual in their Parishes	OEPTF1 and recruited trainers	first training conducted within 3 months of step 5 and contiguously thereafter	Regional training has been delivered at least twice in every region throughout the Metropolis
8. Follow up with the Parish priests, Parish council presidents and POEPC to assess successes and improvements on the OEP Manual and training	OEPTF1, POEPC Chairs	2 months after step 7 and continuously thereafter	Effectively establish the Ministry with Chairs and Liaison
9. The OEPTF1 will collect information from POEPC and Parishes that established successful OEP best practices and events and share them with other Parishes	OEPTF1 and POEPC	18 months after Start Date	Every Parish is able to have at least 2/year successful OEP events.
10. Coordinate and organize yearly a major OEP meeting/event for everyone interested in the Metropolis (especially OEP Parish committees) geared towards practical aspects of this ministry	OEPTF1, MOEPC and Chairs	18 months after Start Date	Have the event scheduled and a chairperson to work on the logistics.
11. Work with each POEPC to ensure that each Parish hosts at least one signature Mission, Evangelism or Philanthropic Ministry activity or ministry	OEPTF1 and POEPC	24 months after Start Date	Each Parish has hosted at least one signature Mission, Evangelism or Philanthropic Ministry activity or ministry
12. Provide the Parish committees, Parish councils and the Clergy with a benchmark list as a tool for assessing their progress/regress of the OEP ministry	OEPTF1	24 months after Start Date	Benchmark list is provided to each Parish to assist with assessments and implement corrections.

OUTREACH, EVANGELISM and PHILANTHROPY Goal 7.2

PARISH MENTORING

Within 12 months, we will implement a comprehensive program for effective Parishes to mentor and work with new, mission and challenged Parishes to establish together strong, effective and purposeful Orthodox communities.

OUTREACH, EVANGELISM AND PHILANTHROPY GOAL 7.2 ACTION PLAN			
Specific Key Actions Necessary To Achieve OEP Goal 7.2	Who Must Do Each Action	Timetable: How Many Months or Days To Finish Action From Previous Action	How Will We Know When This Action Has Been Completed
1. Recruit a Parish Mentoring (“PM”) Task Force for Goal 2 (“OEPTF2”)	OEP Strategic Planning Task Force and the Goal Captain	1 month after Start Date	OEPTF2 members agree to serve
2. Identify Parishes (“Mentee Parishes”) within our Metropolis that (whether new or challenged) that could use assistance and mentoring and those Parishes (“Mentor Parishes”) that are growing and with successful ministries and programs	OEPTF2 will work with Metropolitan, Chancellor, Vicars and Parish Priests	2 month after Start Date	When list of Mentee Parishes and Mentor Parishes have been identified
3. Assign Mentor Parishes (and Clergy) to Mentee Parishes (and Clergy) and OEPTF2 facilitates initial and at least quarterly discussions among representatives of Mentor Parishes and Mentee Parishes	OEPTF2	2 months after step 2	Mentor and Mentee parishes are assigned and interactive discussion process facilitated
4. OEPTF2 together with Mentor Parishes and Mentee Parishes facilitate and coordinate a regular schedule of meetings and interactions to provide assessments and identified list of issues and challenges is preliminarily identified	OEPTF2	2 months after step 3	A schedule of Mentee Parishes and Mentor Parishes is agreed upon and a follow up process it managed by OEPTF2
5. Establish and manage an evaluation process (at least quarterly) to assess how the mentoring relationship is progressing and make improvements	OEPTF2	Starting 3 months after step 4 and ongoing thereafter	At least quarterly evaluation process is established and regularly occurs
6. Research and summarize available assessment, processes, tools, methodologies, key indicators and other sources of best practices to determine Parish vitality and health and growth	OEPTF2	3 months after step 2	Research is completed and summarized
7. From all available information and research from previous steps, determine Strong Parish Vitality Model and Assessment Tool (“Strong Parish Vitality Model and Tool”) to identify how to assess what issues can be addressed at a Mentee parish and how to assess and address those issues	OEPTF2	3 months after step 6	Strong Parish Vitality Model and Tool is developed
8. Publish Strong Parish Vitality Model and Tool on Metropolis Resource Center Portal (“Portal”) for all Parishes to access	OEPTF2	1 month after step 7	Strong Parish Vitality Model and Tool available on Portal