

STEWARDSHIP Goal 9.1

COMPREHENSIVE STEWARDSHIP PROGRAM

Within 3 years, each Parish will begin to implement our Metropolis’ comprehensive *Igniting The Flame Of Stewardship* program, including a youth stewardship program, adapted to the needs of the Parishes.

STEWARDSHIP GOAL 9.1 ACTION PLAN			
Specific Key Actions Necessary To Achieve Stewardship Goal 9.1	Who Must Do Each Action	Timetable: How Many Months or Days To Finish Action From Previous Action	How Will We Know When This Action Has Been Completed
1. Recruit Stewardship Goal 1 Task Force (“STF1”)	Stewardship Strategic Planning Task Force and the Goal Captain	1 month after Start Date	STF1 members agree to serve
2. STF1 meets and allocates work to: (a) review the current Metropolis Igniting the Flame of True Orthodox Christian Stewardship Program and assess what is effective and what needs to be re-tooled; and (b) complete research of other stewardship best practices that can be implemented in the Metropolis, including youth stewardship programs	STF1	1 month after step 1	Meeting has occurred and re-tooling process and best practices research has started (to be updated as new best practices are identified per steps 4 and 12)
3. Complete the assessment and research in the previous step 2, including determination of what constitutes best practices	STF1	3 months after step 2	Assessment and research is complete
4. Synthesis of new stewardship best practices and best of the current Igniting the Flame of True Orthodox Stewardship Program to create a new and improved Metropolis of Atlanta Igniting the Flame Stewardship Program (that includes youth stewardship programs) (“ Igniting The Flame of Stewardship Program ”) and publish it on Metropolis Resource Center Portal (“ Portal ”)	STF1	5 months after step 3	New and improved Metropolis Igniting the Flame of Stewardship Program has been developed and published on the Portal
5. Clergy Skype-type sessions (and Clergy retreat sessions) will build a consensus as to the nature of Parish stewardship challenges, the proposed solution and their support	STF1 Clergy leader	Simultaneously with steps 2 – 4	All Clergy have participated in a Skype-type (and Clergy retreat) session
6. Recruit Stewardship Trainers (the “ Stewardship Trainers ”) for the Metropolis Igniting The Flame of Stewardship Program	STF1 and Stewardship Trainers	Simultaneously with steps 2 – 4	Stewardship Trainers have accepted responsibility
7. Recruit a team (the “ Stewardship Support Team ”) to assist Parishes that have received stewardship training with ongoing support to help address their stewardship challenges and fully implement the Metropolis Igniting The Flame of Stewardship Program	STF1 and Stewardship Support Team	Simultaneously with steps 2 – 4	Stewardship Support Team have accepted responsibility

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8. Develop a support process by which Parishes that have received stewardship training can receive ongoing support to help address their stewardship challenges and fully implement the Metropolis Igniting The Flame of Stewardship Program	STF1 and Stewardship Support Team	2 months after step 4	Parish Stewardship Support Process has been developed
9. Conduct a Train the Trainers program for both the Stewardship Trainers and Stewardship Support Team (both in person and via webinar/Skype-type sessions)	STF1, Stewardship Trainers, and Stewardship Support Team	2 months after steps 5 -7	Training programs have been completed
10. Communicate to the Parishes the availability of the Metropolis Igniting The Flame of Stewardship Program to the Parishes and schedule stewardship training programs between the Stewardship Trainers and the Parishes (or groups of Parishes)	STF1 together with Stewardship Trainers and Stewardship Support Team	1 month after step 8	Each Parish has been contacted to schedule its Metropolis Stewardship Training
11. Create an overall schedule that ensures each Parish can receive specific and personalized training in the Metropolis Igniting the Flame of Stewardship program (both in person and via webinar/Skype-type sessions), as well as through regional training programs throughout Metropolis	STF1 and Stewardship Trainers	2 months after step 9	Each Parish has a scheduled Metropolis Igniting the Flame of Stewardship program
12. Establish Portal location and process for Parishes and STF1 to share new stewardship best practices and results	STF1 and TTF	Simultaneously with step 3	Best practices sharing has been enabled on the Portal
13. Follow-up each Parish training program with Stewardship Support Team process and regularly scheduled (weekly or monthly) follow-up conference call/webinar/Skype-type sessions to deal with specific Parish issues and challenges	Stewardship Support Team	Beginning immediately after each Parish receives Stewardship Training	Each Parish has a Support Schedule tailored to its needs
14. Conduct follow-up assessment with Parishes of Stewardship Trainers and Stewardship Support Team process, successes, challenges and revise the Metropolis Igniting the Flame of Stewardship program and Stewardship Support Process and make necessary improvements	STF1 (in conjunction with Training Team and Stewardship Support Team)	Each Parish receives follow-up within 6 months of Training and at least semi-annually thereafter	Each Parish has received follow-up assessment and Metropolis Igniting the Flame of Stewardship program and Stewardship Support Process has been improved