

# SPIRITUAL GROWTH Goal 8.1

## SPIRITUAL GROWTH RESOURCES

- a) Within 12 months, we will identify or develop at least 52 *Spiritual Growth Resources* that provide educational audio, online or video-based content related to personal spiritual growth; and
- b) Within 12 months thereafter, we will deliver and communicate the *Spiritual Growth Resources* on a weekly basis.

<b>SPIRITUAL GROWTH GOAL 8.1 ACTION PLAN</b>			
<b>Specific Key Actions Necessary To Achieve Spiritual Growth Goal 8.1</b>	<b>Who Must Do Each Action</b>	<b>Timetable: How Many Months or Days To Finish Action From Previous Action</b>	<b>How Will We Know When This Action Has Been Completed</b>
1. Recruit of Spiritual Growth Task Force 1 (“ <b>SGTF1</b> ”) including Clergy advisors	Spiritual Growth Strategic Planning Task Force and the Goal Captain	1 month after Start Date	SGTF1 members agree to serve
2. SGTF1 determines the topics, subjects and types of spiritual growth materials and content (“ <b>SG Content</b> ”) to identify, aggregate and distribute	SGTF1	1 month after step 1	SG Content topics and subjects are determined and established
3. SGTF1 conducts comprehensive research to determine already existing best in class SG Content and create a comprehensive list of “ <b>SG Content Gaps</b> ” that identify SG Content that either need to be created or needs to be improved from existing SG Content	SGTF1	2 months after step 2	Comprehensive existing best in class SG Content and list of SG Content Gaps to be created or improved
4. SGTF1: (a) recruits appropriate talented individuals to create the SG Content to fill SG Content Gaps; and (b) schedules and manages creation of SG Content	SGTF1	6 months after step 3	SG Content Gaps are filled
5. SGTF1 assembles the best in class SG Content and ensures it is in the desired format	SGTF1	Simultaneously with step 4 and to be completed within 4 months of step 3	SG Content assembled and properly formatted
6. Final SG Content is organized and confirmed to be properly formatted and loaded into Metropolis Resource Center Portal (“ <b>Portal</b> ”) and in Metropolis website	SGTF1	1 month after step 4	SG Content is finalized and loaded onto Portal and Metropolis website
7. Work with Family Task Force to create 52 week distribution/ communication schedule using church calendar, scripture readings and other sources to determine weekly message distribution cycle	SGTF1	Simultaneously with step 6 and then continuously throughout the following year	52 week topic “blast” list finalized and distribution is begun
8. SGTF1 coordinates with TTF to implement distribution of SG Content	SGTF1 and TTF	1 month after step 7	Distribution plan established
9. Prepare a plan for reviewing and evaluating the effectiveness of the SG Content and revise/update SG Content plans/program as necessary	Entire SGTF	Beginning 1 month after 1st content is released and continuously thereafter	SG Content is continuously assessed, revised and improved