

FAMILY Goal 5.1

EARLY PARENTING

- a) Within 12 months, we will develop an *Orthodox Building Blocks* step-by-step process to assist parents in bringing up spiritually healthy Orthodox children; and
- b) Within 8 months thereafter, we will implement and begin teaching the *Orthodox Building Blocks* program in the Parishes.

FAMILY GOAL 5.1 ACTION PLAN			
Specific Key Actions Necessary To Achieve Family Goal 5.1	Who Must Do Each Action	Timetable: How Many Months or Days To Finish Action From Previous Action	How Will We Know When This Action Has Been Completed
1. Recruit Orthodox Family Goal 1 Task Force (“FAMTF1”)	Family Strategic Planning Task Force and the Goal Captain	1 month after Start Date	FAMTF1 members agree to serve
2. Identify, research and analyze successful Mommy & Me, Daddy & Me and similar young children programs throughout the Metropolis, Archdiocese and in other denominations	FAMTF1	3 month after step 1	Research completed and findings determined
3. Based on best practices findings, develop an Orthodox Building Blocks (“OBB”) program template (“OBB Program”) that provides a step-by-step process to assist parents in bringing up spiritually healthy Orthodox Children (birth to 5)	FAMTF1	4 months after step 2	OBB Program Template completed
4. Develop an OBB Training program based on research and information gathered from steps 2 & 3	FAMTF1	2 months after step 3	OBB Program Training Program is finalized
5. Contact each Parish (Clergy, family ministry and Parish Council) and identify members to lead OBB program within Parish and provide materials, information and training for OBB Program	FAMTF1	Simultaneously with step 3 (i.e., 4 months after step 2)	Confirmation received from Parishes of OBB leaders.
6. Load OBB Program onto Metropolis Resource Center Portal (“Portal”) and establish OBB Program Best Practices Portal blog on Metropolis Website to facilitate information from all programs to share	FAMTF1 and TTF	Beginning 1 month after step 4 and continuously thereafter	OBB Program loaded to Portal and blog is completed and linked to Metropolis Website
7. Start to deliver OBB training to Parishes and Parish OBB program leaders (and at Metropolis meetings/gatherings (e.g., Clergy laity assemblies)	FAMTF1 and recruited trainers	Beginning 4 months after step 6 and continuously thereafter	Regional training has been delivered at least twice in every region throughout the Metropolis
8. Create feedback mechanism to measure effectiveness of OBB Program and OBB Training and make changes to OBB Program as needed	FAMTF1	3 months after step 7 and continuously thereafter	Feedback mechanism made a part of Portal and OBB Programs are revised