

# SPIRITUAL GROWTH Goal 8.1

## SPIRITUAL GROWTH RESOURCES

- a) Within 12 months, we will identify or develop at least 52 *Spiritual Growth Resources* that provide educational audio, online or video-based content related to personal spiritual growth; and
- b) Within 12 months thereafter, we will deliver and communicate the *Spiritual Growth Resources* on a weekly basis.

<b>SPIRITUAL GROWTH GOAL 8.1 ACTION PLAN</b>			
<b>Specific Key Actions Necessary To Achieve Spiritual Growth Goal 8.1</b>	<b>Who Must Do Each Action</b>	<b>Timetable: How Many Months or Days To Finish Action From Previous Action</b>	<b>How Will We Know When This Action Has Been Completed</b>
1. Recruit of Spiritual Growth Task Force 1 (“ <b>SGTF1</b> ”) including Clergy advisors	Spiritual Growth Strategic Planning Task Force and the Goal Captain	1 month after Start Date	SGTF1 members agree to serve
2. SGTF1 determines the topics, subjects and types of spiritual growth materials and content (“ <b>SG Content</b> ”) to identify, aggregate and distribute	SGTF1	1 month after step 1	SG Content topics and subjects are determined and established
3. SGTF1 conducts comprehensive research to determine already existing best in class SG Content and create a comprehensive list of “ <b>SG Content Gaps</b> ” that identify SG Content that either need to be created or needs to be improved from existing SG Content	SGTF1	2 months after step 2	Comprehensive existing best in class SG Content and list of SG Content Gaps to be created or improved
4. SGTF1: (a) recruits appropriate talented individuals to create the SG Content to fill SG Content Gaps; and (b) schedules and manages creation of SG Content	SGTF1	6 months after step 3	SG Content Gaps are filled
5. SGTF1 assembles the best in class SG Content and ensures it is in the desired format	SGTF1	Simultaneously with step 4 and to be completed within 4 months of step 3	SG Content assembled and properly formatted
6. Final SG Content is organized and confirmed to be properly formatted and loaded into Metropolis Resource Center Portal (“ <b>Portal</b> ”) and in Metropolis website	SGTF1	1 month after step 4	SG Content is finalized and loaded onto Portal and Metropolis website
7. Work with Family Task Force to create 52 week distribution/ communication schedule using church calendar, scripture readings and other sources to determine weekly message distribution cycle	SGTF1	Simultaneously with step 6 and then continuously throughout the following year	52 week topic “blast” list finalized and distribution is begun
8. SGTF1 coordinates with TTF to implement distribution of SG Content	SGTF1 and TTF	1 month after step 7	Distribution plan established
9. Prepare a plan for reviewing and evaluating the effectiveness of the SG Content and revise/update SG Content plans/program as necessary	Entire SGTF	Beginning 1 month after 1st content is released and continuously thereafter	SG Content is continuously assessed, revised and improved

## SPIRITUAL GROWTH Goal 8.2

### CONGREGATIONAL SINGING

Within 12 months, we will develop a music program that allows entire Parish communities to actively participate in the singing of the most common hymns of our Faith.

<b>SPIRITUAL GROWTH GOAL 8.2 ACTION PLAN</b>			
<b>Specific Key Actions Necessary To Achieve Spiritual Growth Goal 8.2</b>	<b>Who Must Do Each Action</b>	<b>Timetable: How Many Months or Days To Finish Action From Previous Action</b>	<b>How Will We Know When This Action Has Been Completed</b>
1. Recruit of Spiritual Growth Task Force 2 (“SGTF2”) including music advisors	Spiritual Growth Strategic Planning Task Force and the Goal Captain	1 month after Start Date	SGTF2 members agree to serve
2. Develop interview/survey questions for PC (Music Minister) in order to discern the state of church music in the Parishes they attend and assign each team member a number of Parishes to contact PCs for an interview	SGTF2	1 month after step 1	Interview questions completed and Parishes assigned
3. As a part of the survey process in step 2, contact Parishes with congregational singing and arrange for them to record and contribute selected video recordings of instances of congregational singing	SGTF2	Beginning simultaneously with step 2	Videos received from Parishes
4. Review results of interviews to create a taxonomy of congregational singing practices and musical cultures across our Metropolis	SGTF2	2 months after step 2	Completion of music and singing practices
5. Research common practices and principles and best practices and develop “ <b>Instruction Manual</b> ” and training materials to help parishes implement congregational singing initiatives which include a program for youth	SGTF2	2 months after step 4	Instruction Manual prepared
6. Load congregational singing Instruction Manual on Metropolis Resource Center Portal (“ <b>Portal</b> ”) and publicize availability	SGTF2	1 month after step 5	Instruction Manual (Suggestion Sheet) loaded on Portal
7. Produce a short, commercial-like video that will inspire and motivate the faithful to implement congregational singing initiatives in their Parishes referring to Instruction Manual (Suggestion Sheet) to be loaded on Portal as well as forwarded to Parishes	SGTF2 with others skilled in video production	Simultaneously with steps 5 and 6	Video is viewable online
8. As they become available, post additional Parish videos on Portal to continue to encourage, inspire, and motivate Parishes to implement some form of congregational singing	SGTF2 and TTF	Ongoing after receipt of Parish videos	Videos are posted on website

SPIRITUAL GROWTH GOAL 8.2 ACTION PLAN			
Specific Key Actions Necessary To Achieve Spiritual Growth Goal 8.2	Who Must Do Each Action	Timetable: How Many Months or Days To Finish Action From Previous Action	How Will We Know When This Action Has Been Completed
9. Follow up with Parishes to find out about any changes related to congregational singing that have occurred in their Parishes and any new best practices and share them on the Portal	SGTF2	3 months after step 6 and quarterly thereafter	Every Parish follow up has been completed and best practices are updated on Portal
10. Develop and deliver congregational singing training program	SGTF2	3 months after step 6 and periodically thereafter	Training Program developed and delivered several times each year throughout the Metropolis

